

**Equity Committee**  
**4/23/19**  
**2:00 pm-3:30 pm**  
**Room Location Student Center Lounge**

**ATTENDANCE**

E. Cervantes, C. Velarde-Barros, N. Dequin,-J. Richburg, J. Tomasello, M. Sanidad, V. Martinez, E. Talavera, M. Hernandez Mendoza (student rep), C. Boss., R. Shook, F. Lozano, C. Cisneros

**I. Call to Order 203pm**

**II. Approval of Agenda**

- a. MSC (C. Velarde-Barros /C.Boss). Vote approved with additions to agenda:  
Guided Pathways Newsletter

**III. Approval of Minutes**

- a. MSC (C. Velarde-Barros/J. Tomasello). Vote: unanimous. Approved as presented.

**IV. Discussion**

a)Professional Development Academy/ Skyline Institute Next Steps –7 people attended the training - Carla shared her experience at the Professional Development Academy as a transformative experience which consisted of a keynote speaker; Sessions on the following subjects: **Session 1:** Towards a Transformative syllabus; **Session 2:** Lesson Planning for Student Success; **Session 3:** Pedagogy- teaching the material and teaching the student ; **Session 4:** Student –Ready Assessment and grading; Carla would like to bring back what she learned for the Aug. 23rd convocation day by presenting at a session. She will sort out specifics on what will be presented and coordinating who will be presenting, possibly 1-2 sessions possibly L. Halper, Carla will need to find out her answer by May 2. Carla has started to self-evaluate and implementing change. C.Boss who attended shared that she enjoyed going and learning as a group, the group discussion and hands on learning. C. Boss is now applying what she learned to her teaching in the classroom and is thinking about how she teaches which ensures that she is inspiring and teaching student centered. N. Dequin shared that her experience was engaging and believes it will change success rates with our students. A powerful activity experience by all receiving an essay with a profile of a student and comparing profile with the essay and judging students by their profile. This helped people understand their own biases and how it affects how things are graded.

Counseling academy is next, another one in the fall, subject unknown. They will continue to hold academies throughout the year.

- 3 sessions a year for up to 30 people, \$30k for academy plus cost of travel and expenses.
- Those who attended will get together and come up with next steps.

b) C. Velarde-Barros shared that Jan will be putting out a Guided Pathway newsletter and would like the committee to commit to providing a piece to be inserted into the newsletter regularly. This would be a good way to integrate everything our campus is doing. C. Cisneros suggests for this to happen as a committee during the meetings.

#### **V. Action Items**

- a) Equity Plan - webinar – we still have to submit something into the Nova system by June 31<sup>st</sup> but the board does not have to sign off on it. Once the board approves it, Dr. Rose can send in an email stating that it was approved by the board. This will now have time to go through shared governance and have needed discussions. Working with Nancy on getting a letter together to request the extension. Need an extra 19 days, we are allowed 90 days. Board was very understanding of Equity changes and incorrect data.

Report goes into Nova system, populations are divided by gender, Redrafted the Executive Summary – see handout emailed out to committee – reviewed by E. Cervantes.

E. Cervantes will add professional development under retention in the activities and the exec summary. He asks for the committee's approval to be able to move it through shared governance.

C. Velarde-Barros made a motion to approve the exec summary with addition and revisions from shared governance committees, AEC's information and professional development.

All in favor and approved

#### **VI. Announcements**

- J. Richburg – Signing Day is Thursday, 11M – 2PM – asks for committee to bring students out to support the event and students.
- R. Shook – registering for graduation, dress rehearsal, find info. on the Gavilan main webpage and look for the Graduation button. Graduation 12pm-3pm

#### **VII. Next Steps (5 minutes)**

Taking everything through shared governance, send drafts to Dequin so she can put it on the Academic Senate agenda

#### **VIII. Adjournment 247pm**